

Mitch Vanhille

Personal Info



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Key Skills

- Business Process Innovation
- Lean Management & Kaizen (Shingijutsu trained)
- Vendor Management
- Supply Chain Innovation
- Strategic Planning
- Global working experience
- Communication Skills
- Project Management
- Digitization (AI, IoT, I4.0, advanced analytics)

Characteristics

- Multipotentialite
- People & Team oriented
- Early adapter, lifelong learner
- Intrapreneur / Entrepreneur
- Lean thinker at heart
- Innovative mindset
- Passionate about Sustainability
- Doing the right thing
- Grit
- 'Passing it Forward'
- Integrative Health

General Description

Someone who connects the dots: strategy, business, people & teams and thrives working across the organization while tackling the next big challenge.

I like to describe myself as a multipotentialite. My cross functional experience, curiosity, quick learning and end-to-end thinking, allows me to be an innovator. At the heart of this lies that I focus on People and teams first. I have a strategic mindset and don't hesitate to dive deep where need be. Thinking end-to-end is one thing, the aim is to build partnerships across silo's, while respectfully challenging status quo's.

In my almost 20-year of experience, I've been working across Europe, US, Middle-East & Asia. Being based for 11+years in various countries in Asia, has both challenged me and further equipped my skillsets.

Lean Management, optimization and Innovation has been a 'red thread' throughout my career, which has allowed me to work across many functions including Operations, Supply Chain, Automation, Product Creation, Product and Business Process Innovation, Technology & IT, Finance, Customer Service, energy & waste, etc

More recently I have decided to equip myself with future skills required to take on the next challenges in business. These skills include Digital Business, digital platform & digital marketing strategy, Artificial Intelligence, MBA Essentials, Supply Chain Management and Genetics & Genomics

Experience

Dec 2019 - Present
Personal Coach
MYPo - *Maximize Your Potential* (Singapore & Belgium based)

- Helping people make better choices
- Coach endurance athletes
- Integrative health & nutrition coach, supporting athlete's lifestyle
- Focus: 'Passing it Forward'


Passion Project: Designing a digital platform, digitizing 'beyond training' using IoT

Studying & self-development

Enhanced my professional qualifications:

- MBA Essentials
- PG Diploma in digital business
- PG in Artificial Intelligence
- Supply Chain Management Master-track
- Genetics & Genomics (ongoing)


Dec 2018 - Nov 2019
Asia Business Process & Innovation Director

 **NIKE** (Singapore based - stretch assignment)

Proof of concept for an Asia business process innovation team, through key projects developing digital responsive sourcing capabilities & digital transformation:

- Development of digital product tracking capabilities throughout the supply chain
- Innovating new digital responsive sourcing capability tools, using an Agile approach
- Development of a capability management tool between Asia & US based cross functional stakeholders in supply chain planning, sourcing, engineering & product development

June 2015 - Nov 2019
Regional Modernization Transition Director

 **NIKE** (Taiwan & Singapore based)

Creating the future of footwear manufacturing Today with Advanced automation, IoT, Industry 4.0, data & analytics as key elements. Enable a culture of Safety, Sustainability & Lean operations.

- Leader (mini GM) for 9 Prototype sites across Asia
- Develop and deploy the modernization transition strategy
- Cross-functional strategic alignment & deployment to create a holistic ecosystem to support modernized technologies (Sustainability, safety, lean, manufacturing modernization & various engineering teams)
- Functional deployment engineering team lead
- Support all technology pilots prior to seed/scaling
- Enabled the successful deployment of over 1500 modernized technologies
- Strategic coaching of partner vendors on their modernization strategy
- Collaborate with adjacent functions proliferation, product engineering & development, finance, planning to align strategy, efforts and ensure results
- Support the development & operationalization of a project stage gate process
- Volunteer as head coach for the annual corporate triathlon

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Software

Microsoft Word



Microsoft Excel



Microsoft PowerPoint



Microsoft Visio



Microsoft Projects



Microsoft Access



Microsoft Azure ML



SAP



Microsoft Dynamics AX



Baan



Languages

English



Dutch



French



German

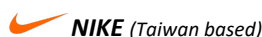


Experience

Feb 2013

Lean Enterprise Director Taiwan & Korea

May 2015



Set the lean vision and strategy, supporting business strategy and targets to delivering tangible results. Introduced Lean Innovation & R&D into Nike.

- Led & facilitated the strategy deployment process in Taiwan and Korea
- Coached Nike's strategic factory partners and Nike leadership to embed lean into their business strategy
- Lean functional lead and ensured alignment with various R&D teams (Manufacturing Modernization, Product Creation and Innovation)
- Led the integration of lean within manufacturing modernization on a strategic and organizational level
- Supported the regional offices in creating an Asia lean strategy
- Led 4 End2End 3P Workshops with Nike & factory partners to enable modernization centers ramp-up (120+ people per workshop)
- Operationalized a strategic metrics tool for Nike's Asia source base

Sep 2010

Lean & Kaizen Manager Asia

Jan 2013



Led the regional lean strategy & deployment for own and factory partner operations, as an internal & external lean consultant

- Coached plant management and site teams in using lean as a business strategy in support to achieve their business objectives, while ensuring alignment of lean & kaizen plans.
- Set up & train lean offices in own operations and partner vendors
- Consult Kaizen/Lean at own operations & partner supplier
- Prepare & Facilitate several Shingijutsu Kaizen weeks in various sites
- Reduced Shanghai site size by 35% in 2 years, which led to a multi plant integration into 1 location.
- Order lead-time reductions from 6 weeks to 1 week
- Productivity improvements from 10% to 200% in assembly with minimal investment
- Sustainability consulting experience (energy, Waste,...) with lean mindset
- Led a supply chain crisis team, post integrating 2 logistic sites into 1 location
- SKU-reduction for components, RM, FG and packaging by 20-40%
- Set-up reductions of 80-90% on various processes and lines
- Consulted various 3P workshops to develop a powder coating line with 95% space reduction

Jan 2008

Project Manager OEM

Aug 2010



Project & NPI manager for external Vendors, Europe, Asia & Middle East based. Integrate Lean with Strategic Vendors

- Led 8 NPI-projects in Europe, Middle East & Asia, while maintaining the budget, quality & timing
- Manage operational challenges & optimization with external vendors on quality, cost and delivery performance
- Consult Kaizen/Lean at partner vendors in Asia and own operations across EU
- Led OEM-quality department
- Support OEM planning team in Belgium and Germany
- Accomplished lead-time reduction at strategic Asia vendors from 5 to 2 weeks
- Led a crisis project to relocate sourcing from Middle East to alternative sources

May 2004

Kaizen Promotion Officer

Jan 2008



Created & led the Kaizen Promotion Office focusing on the Belgian manufacturing, European planning & logistics hub and back office operations

- Link kaizen activities to support strategy, budget and targets
- Actively coach department managers to meet targets while leading and coaching KPO team
- Coach & train from Leadership to shopfloor level
- Prepare & Facilitate various Shingijutsu & Art Byrne consulted Kaizen weeks
- Led local and international projects in manufacturing, logistics, supply chain, finance, customer service

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Personal Inspiration

“Life begins at the end of
your comfort zone”

“Set a goal so big that you
can't achieve it,
Until you grow into the
person who can”

Hobbies

Coaching:
Coaching & Mentoring
Certified Triathlon coach
Certified Health & Nutrition Coach

Athletic:
Triathlete
Trail running

Diving:
Technical diving - Trimix Certified
Rescue Diver Certified
Static Apnea Certified

Participated and organized various
charity sports challenges

Experience

- Led the transformation from a push & batch production planning and sourcing to a 100% pull environment, resulting in drastic changes in supply chain approaches and inventory management. This enabled new planning and supply chain models with key customers, driving down supply chain costs and increased efficiencies at both the customer and Esselte's end.
- Supported the transition to integrate a 'pull system module' in Microsoft Dynamics AX
- Extensive hands-on Lean sustainability experience (energy, Waste,...)

May 2002

Support Engineer

April 2004



Schramme-industries (Belgium based)

Engineering precision mechanical parts from drawing to mass production

- Pre-production engineering & cost analysis for new products
- Engineering and technical optimization of existing products
- Engineer and design new fixtures for various types of machining processes

Education

Aug 2021

Genetics & Genomics Program (to be completed in 2022)

2022

Stanford School of Medicine

Feb 2021

PG diploma Digital Business

Dec 2021

Columbia business school, MIT management education & Emeritus

2021

Master track Supply Chain Management

Rutgers Business School

2020

MBA Essentials

The London School of Economics & Political Science

2020

PG, Artificial Intelligence for leaders

The University of Austin Texas

Sep 2001

Industrial engineer electro-mechanics

Apr 2002

Hogeschool Gent department BME

Sep 1998

Bachelor Mechanics option plastics

Jun 2001

KATHO department VHTI at Kortrijk

Various Courses

2020-21

Triathlon coaching specialty courses on training, nutrition & heat adaptation (EndureIQ)

2019 – 2020

Integrative Health & Nutrition Coach (Institute for Integrative Nutrition)

2018

Triathlon Coach (Ironman)

2015

Powerful Presentations (Z&A knowledge solutions)

2002 – 2013

Lean Management - 25+ weeks of training (by Shingijutsu Consultants)

2012

Doing Business in China (Chinese European International Business School)

2008

Masterclass economics for non-economists (University Antwerp Mgt School)

2005

Coaching (Orbid)